

**From:** Joseph R DeLoy  
**Sent:** Tuesday, January 11, 2011 11:06 AM  
**To:** John (Tomi) M. Asenuga  
**Cc:** Thomas Wong; Kurt Metyko; Greg Lynch  
**Subject:** Consolidation of Offices

Dear Tomi,

When we met in Chicago, you announced that you want to consolidate the SI and USAC staff offices in one location under one management structure that would report only to Serra International. Although I objected strongly to such a merger, we parted with the expectation that I would see about providing some folks to meet with the SI office consolidation committee.

I called a session of the USAC Executive Committee to find out the feelings of USA members about such a merger. What I heard was that:

- Most USA Serrans and their Council leadership will not stand for the type of merger you are proposing. They will see it as a decisive and irrevocable step to restructuring the USA Council out of existence. Since, as they have continuously expressed, they are vehemently opposed to this outcome, they will not allow such a consolidation to take place.
- Members of the USAC Executive Committee and many other Serrans remember and do not want a repetition of the dysfunctional conflict and confusion that surrounded the operation of the offices when co-located “to save money” in the early years of the Council.

Given this feedback and SI’s insistence that office consolidation ultimately means one merged office under the sole direction and management of SI, we will not be assigning anyone to meet with the SI office consolidation committee at this time.

We are, however, ready and willing to discuss and take appropriate action on other possible alternatives to saving money and raising revenue at all levels of the Serra organization. To this end, we will soon have in place a member of the USAC Board to be responsible for aggressively promoting to USA Serrans the upcoming Jerusalem Convention.

I am looking forward to seeing you at our Super Weekend. Your attendance will provide an opportunity for us to learn from you the good things being done in other parts of the Serra world, and for you to see first-hand the many good things USA Serrans are doing.

Mary, Mother of Vocations, pray for us.

Sincerely,

Joe